LEADS aims to inspire innovative thinking and contribute to the development of creative problem solvers, innovative leaders, and engaged citizens who are well prepared for wherever their future endeavors take them.

LEADS provides opportunities to:
✓ Gain experience
✓ Cultivate an entrepreneurial mindset
✓ Broaden perspectives
✓ Make connections
✓ Develop career competencies
✓ Think innovatively
✓ Earn a certificate in Leadership, Innovation, Technology, and Diversity

About Spring 2023 LEADS Classes
- LEADS classes are open to all College of Liberal Arts & Sciences students.
- Search College of Liberal Arts & Sciences in the schedule to find LEADS classes.
- All sections of CLAS 3000 require sophomore or higher class standing.

CLAS 2600-002 LEADS Colloquium, CRN 24358, 1 credit hour
Learn how LEADS can support your goals as you create a professional development plan, develop critical competencies that will be important for your success at UNC Charlotte and beyond, and exercise innovative thinking through identifying problems that matter to you and developing creative plans for causing action. This class is the first in the LEADS certificate program in Leadership, Innovation, Technology, and Diversity.
- Instructor: Dr. Jennifer Warner
- Open to freshmen and sophomores only
- Class meets face-to-face weekly on Tuesdays from 11:30am – 12:45pm

CLAS 3000-001 Making an Impact: Creative Solutions, CRN 24421, 1 credit hour
Creative Solutions is offered through a partnership between LEADS and Ventureprise. If you have previously taken CLAS 3000, Ideas to Action, or have equivalent experience through prior work with Ventureprise, this class is for you! In this next phase of Ideas to Action, we will work with you to continue to develop and move towards implementation of your solution. Email Dr. Jennifer Warner (jmwarner@uncc.edu) for more information and to request permission to register.
- Instructors: Ms. Laura Smailes and Dr. Jennifer Warner
- Instructor permission required to register
- Class meets face-to-face weekly on Tuesdays from 2:30pm – 3:45pm

CLAS 3000-002: Creating an Interdisciplinary Oz Festival, CRN 24418, 3 credit hours
Join Professor Dina Massachi as she collaborates with ImaginOn, The Children’s Theatre of Charlotte, The International Wizard of Oz Club, The Land of Oz theme park, Charlotte Lit, The Charlotte Film Society, and a variety of UNC Charlotte departments and programs in order to make a three-day interdisciplinary festival (slated for September 2024) that intends to explore not only how Baum’s fairy tale celebrated non-traditional gender roles, diverse characters, and valuable lessons, but also explore how Oz has changed to continue to reflect America, her values and her diversity. If you know a bit about The Wizard of Oz (or are willing to do some reading on your own to learn about Oz) and you want to learn more about Oz, but also a bit about grant writing, event planning, nonprofit organizations, and what goes into creating a three-day interdisciplinary festival, then you should email dmassach@uncc.edu and set up an appointment to chat.
- Instructor: Ms. Dina Massachi
- Instructor permission required to register
- Class meets face-to-face weekly on Fridays from 11:15am – 2:00pm

More on the next page!
**CLAS 3000-003: Course-Based Internship Experience with Raydal Hospitality Group, CRN 24420, 3 credit hours**

This class is unique in that it pairs a classroom learning experience with real world application of knowledge. Throughout the semester we will develop the theoretical framework needed to investigate problems brought to us by our partnering organization, Raydal Hospitality Group. Specifically, we will explore the layered barriers that local community members are experiencing, with a focus on those related to access to services and limited social capital. Using the lens of social determinants of health, students will work in teams to research the barriers, serve as navigators for community members, and explore innovative solutions. Teams will present their findings and recommendations to our partner organization.

- Email Dr. Jennifer Warner (jmwarner@uncc.edu) for more information and to request permission to register
- Class meets face-to-face weekly on Wednesdays from 11:15am – 1:10pm

**CLAS 3000-004: Professional Branding, CRN 24422, 1 credit hour**

First impressions are important, but how do you create a consistent, positive image for yourself beyond that first encounter? This course explores the fundamentals of building a professional brand, aligning this concept with key identifiers of your personal skills, values, and career goals that will set you up for success. Participants will receive a foundation of branding theory, define their values and skills that build the core of their brand, and develop strategies essential to conveying and maintaining a professional brand while creating practical artifacts to use now and in the future. The strategies discussed in this course will prepare students with best practices for professional branding standards applicable to any setting.

- Instructor: Ms. Jessie Simonik
- Open to students with sophomore or higher standing
- Class meets face-to-face weekly on Thursdays from 10:00am – 11:15am

**CLAS 3000-005: Ethical Leadership, CRN 26637, 1 credit hour**

This class will explore principles of ethical leadership and how those principles can benefit individuals personally and professionally. Students will develop strategies that can help resolve conflict and improve decision making in the context of conflicting values. During the term, students will gain practical experience and create a personalized action plan for approaching personal, societal, and organizational leadership dilemmas.

- Instructor: Dr. Bryan Patterson
- Open to students with sophomore or higher standing
- Synchronous online class meetings are Mondays from 10:10am - 12:00pm
- This is a first half term course (session runs January 9 – March 1)

**CLAS 3000-006: Your Authentic Self – The New Leader, CRN 26636, 1 credit hour**

This course unpacks the realities of becoming a true, authentic leader. Students will explore in-depth self-reflection and discovery in exploring the paradox of authenticity. Through the use of various research methods, activities, and strategies, students will learn how to become a more authentic and mindful leader. Additionally, students will explore personal motivators, ethics, and values to gain clarity and confidence in becoming their most authentic selves.

- Instructor: Dr. Bryan Patterson
- Open to students with sophomore or higher standing
- Synchronous online class meetings are Mondays from 10:10am - 12:00pm
- This is a second half term course (session runs March 15 – May 11)

**CLAS 4800-001: LEADS Capstone, CRN 24416, 3 credit hours**

This class is restricted to seniors, who have completed all other requirements for the LEADS certificate in Leadership, Innovation, Technology, and Diversity. Meets writing intensive requirements.

- Contact Dr. Warner (jmwarner@uncc.edu) for permission to register
- Class meets face-to-face on Tuesdays from 10:00 - 11:30am